



UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (“**Board**”) of United Company RUSAL Plc are set out below.

Executive Directors	Non-executive Directors	Independent Non-executive Directors
Mr. Evgenii Nikitin	Mr. Marco Musetti	Dr. Elsie Leung Oi-sie
Mr. Sergei Popov	Mr. Vyacheslav Solomin	Mr. Matthias Warnig (<i>Chairman</i>)
Mr. Evgenii Vavilov	Mr. Timur Valiev	Mr. Dmitry Vasiliev
		Mr. Bernard Zonneveld
		Mr. Philippe Bernard
		Henri Mailfait
		Mr. Jean-Pierre Thomas

The table below provides membership information of the Board committees on which the relevant Board members serve.

Board Committee Directors	Audit Committee	Corporate Governance & Nomination Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Standing Committee	Marketing Committee*	Norilsk Nickel Investment Supervisory Committee
Mr. Matthias Warnig					C		C
Dr. Elsie Leung Oi-sie	X		C				
Mr. Dmitry Vasiliev	X	C					
Mr. Bernard Zonneveld	C	X	X	X	X		
Mr. Marco Musetti					X	X	
Mr. Evgenii Nikitin							
Mr. Sergei Popov							
Mr. Evgenii Vavilov							
Mr. Vyacheslav Solomin							
Mr. Timur Valiev					X		
Mr. Philippe Bernard Henri Mailfait							
Mr. Jean-Pierre Thomas		X	X				

Notes:

C — Chairman

X — member

** — These Board committees also consist of non-Board members.*

For the executive functions of our executive Directors, please refer to their profiles on our website at http://www.rusal.ru/en/investors/corp_management/board_of_directors.aspx

6 August 2018