



UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors (“**Board**”) of United Company RUSAL Plc are set out below.

Executive Directors	Non-executive Directors	Independent Non-executive Directors
Mr. Vladislav Soloviev <i>(President)</i>	Mr. Oleg Deripaska	Dr. Elsie Leung Oi-sie
Mr. Siegfried Wolf	Mr. Maksim Goldman	Mr. Matthias Warnig <i>(Chairman)</i>
	Mr. Dmitry Afanasiev	Mr. Mark Garber
	Mr. Daniel Lesin Wolfe	Mr. Dmitry Vasiliev
	Ms. Gulzhan Moldazhanova	Mr. Bernard Zonneveld
	Ms. Olga Mashkovskaya	
	Ms. Ekaterina Nikitina	
	Mr. Maxim Sokov	
	Mr. Marco Musetti	

The table below provides membership information of the committees on which the relevant Board members serve.

Board Committee Directors	Audit Committee	Corporate Governance & Nomination Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Standing Committee	Marketing Committee*	Norilsk Nickel Investment Supervisory Committee
Maksim Goldman			X		X		X
Dmitry Afanasiev							X
Daniel Lesin Wolfe	X				X		X
Matthias Warnig					C		C
Elsie Leung Oi-sie	X		C				
Oleg Deripaska							X
Dmitry Vasiliev	X	X					
Gulzhan Moldazhanova						C	
Maxim Sokov					X		X
Vladislav Soloviev				X			X
Mark Garber		X	X	C			X
Olga Mashkovskaya	X						
Ekaterina Nikitina		X	X				
Bernard Zonneveld	C	X	X	X			
Siegfried Wolf							
Marco Musetti						X	

Notes:

C — Chairman

X — member

** — These committees also consist of non-Board members.*

For the executive functions of our Executive Directors, please refer to their profiles on our website at http://www.rusal.ru/en/investors/corp_management/board_of_directors.aspx

10 April 2018