



UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors (“**Board**”) of United Company RUSAL Plc are set out below.

Executive Directors	Non-executive Directors	Independent Non-executive Directors
Mr. Vladislav Soloviev <i>(President)</i>	Mr. Oleg Deripaska Mr. Dmitry Afanasiev	Dr. Elsie Leung Oi-sie Mr. Matthias Warnig <i>(Chairman)</i>
Mr. Siegfried Wolf	Ms. Gulzhan Moldazhanova Ms. Olga Mashkovskaya Ms. Ekaterina Nikitina Mr. Maxim Sokov Mr. Marco Musetti	Mr. Mark Garber Mr. Dmitry Vasiliev Mr. Bernard Zonneveld

The table below provides membership information of the committees on which the relevant Board members serve.

Board Committee Directors	Audit Committee	Corporate Governance & Nomination Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Standing Committee	Marketing Committee*	Norilsk Nickel Investment Supervisory Committee
Dmitry Afanasiev							X
Matthias Warnig					C		C
Elsie Leung Oi-sie	X		C				
Oleg Deripaska							X
Dmitry Vasiliev	X	X					
Gulzhan Moldazhanova						C	
Maxim Sokov					X		X
Vladislav Soloviev				X			X
Mark Garber		X	X	C			X
Olga Mashkovskaya	X						
Ekaterina Nikitina		X	X				
Bernard Zonneveld	C	X	X	X			
Siegfried Wolf							
Marco Musetti						X	

Notes:

C — Chairman

X — member

** — These committees also consist of non-Board members.*

For the executive functions of our Executive Directors, please refer to their profiles on our website at http://www.rusal.ru/en/investors/corp_management/board_of_directors.aspx

11 April 2018